



IMPATIENCE EARTH

Charter

Our vision

We stand for an equitable and just world in which all life on Earth thrives.

Our mission

Impatience Earth educates, challenges and inspires wealth holders to take bolder funding decisions to address the climate emergency.

Our commitment:

We understand that working within the climate sector makes it necessary for uncomfortable and painful topics to be addressed, and for difficult conversations to be had. This is our first charter for transformational change. We commit to building a society that is empowered to take action in addressing climate change and climate justice. We are clear that now is the time.

For ourselves:

Caring. Our culture promotes a healthy work-life balance, flexible roles and continuous learning.

Wellness. We value openness, dialogue, understanding and respect for our health and wellbeing.

Belonging. We address all barriers to participation, promoting diversity, equity and inclusion.

For our team:

Ownership. We hold ourselves to account for our individual and mutual commitments across / within our roles

Empowering. We promote confident, supportive, and trusting relationships across our team.

Challenging. We practice compassionate candour and transparency, fostering confidence in our ability to resolve problems.

Our organisation:

Collaborative. We build strong partnerships, alliances and affiliations to promote environmental innovation, creativity and change.

Inspiring. We champion leadership and diverse representation across the Global South and the Global North.

Ambition. We commit to creating climate philanthropy that is generous, progressive and transformational.

Our stakeholders:

Action. We work with people and organisations that act on climate change, bringing a wide range of different strategies to their philanthropy/work.

Learning. Our stakeholders understand, are prepared to learn about and be responsible for their impact on climate change.

Evolving / Evolution. We work with our stakeholders to centre climate justice for and between the Global North and the Global South, making space for and encouraging ethical considerations throughout their work.

Our world:

Through our people, our team, our organisation and our stakeholders, we promote a world that is:

Nurtured. Our philanthropic funding unleashes investment that transforms and heals our planet.

Thriving. We promote a diverse community of philanthropic funders committed to positive global environmental impacts.

Regenerative. We cultivate a new system of transformative action to build a world that works for people, place and planet.

Our values



Courage

We understand that working within the climate sector makes it necessary for uncomfortable and painful topics to be addressed, and for difficult conversations to be had. We do what is right even when it is hard and are clear with wealth and other power holders on what is needed from them.



Radical imagination

We believe a better world is possible and that bold and diverse ideas from across global society will bring about a future full of beauty, hope and justice.



Accountability

We seek justice for the people on the frontline of climate change and listen and learn so that our knowledge and guidance responds to the realities of the climate emergency that they face.



Compassion

Facing the climate crisis is hard. We act with care, honesty and kindness for everyone on the journey.

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